

# Christian Schools Staff Relations Service

ACT General Staff

Schedule of Agreed Salary Rates

from the first full pay period commencing on or after 1 July 2026



STAFF RELATIONS SERVICE

Prepared 6/2/26

Rates agreed following MOU September 2024.

1. Core Scale			No Loading			Inc Loading		
Classification Level	Incremental Step	Annual rates from the first full pay period on or after 1 July 2026 \$	Weekly	Part-time Hourly	Casual	Weekly	Part-time Hourly	Casual
Level 1	Step 1	71,147	1,364.53	35.91	44.89	1,382.85	36.39	44.89
	Step 2	73,221	1,404.31	36.96	46.20	1,423.16	37.45	46.20
	Step 3	75,286	1,443.92	38.00	47.50	1,463.31	38.51	47.50
	Step 4	77,352	1,483.54	39.04	48.80	1,503.46	39.56	48.80
Level 2	Step 1	79,935	1,533.09	40.34	50.43	1,553.67	40.89	50.43
	Step 2	82,145	1,575.47	41.46	51.83	1,596.62	42.02	51.83
	Step 3	84,353	1,617.82	42.57	53.21	1,639.54	43.15	53.21
	Step 4	86,556	1,660.06	43.69	54.61	1,682.35	44.27	54.61
Level 3	Step 1	87,694	1,681.89	44.26	55.33	1,704.47	44.85	55.33
	Step 2	89,897	1,724.15	45.37	56.71	1,747.30	45.98	56.71
	Step 3	92,103	1,766.46	46.49	58.11	1,790.17	47.11	58.11
	Step 4	94,416	1,810.81	47.65	59.56	1,835.12	48.29	59.56
Level 4	Step 1	96,480	1,850.41	48.70	60.88	1,875.25	49.35	60.88
	Step 2	98,549	1,890.08	49.74	62.18	1,915.46	50.41	62.18
	Step 3	100,619	1,929.78	50.78	63.48	1,955.69	51.47	63.48
	Step 4	102,680	1,969.32	51.82	64.78	1,995.76	52.52	64.78
Level 5	Step 1	104,528	2,004.76	52.76	65.95	2,031.67	53.47	65.95
	Step 2	106,832	2,048.95	53.92	67.40	2,076.46	54.64	67.40
	Step 3	108,894	2,088.49	54.96	68.70	2,116.53	55.70	68.70
	Step 4	110,959	2,128.09	56.00	70.00	2,156.66	56.75	70.00
Level 6	Step 1	113,183	2,170.75	57.13	71.41	2,199.90	57.89	71.41
	Step 2	115,442	2,214.07	58.27	72.84	2,243.80	59.05	72.84
	Step 3	117,751	2,258.36	59.43	74.29	2,288.68	60.23	74.29
	Step 4	120,106	2,303.53	60.62	75.78	2,334.46	61.43	75.78
Level 7	Step 1	122,510	2,349.64	61.83	77.29	2,381.18	62.66	77.29
	Step 2	124,958	2,396.58	63.07	78.84	2,428.75	63.91	78.84
	Step 3	127,456	2,444.49	64.33	80.41	2,477.31	65.19	80.41
	Step 4	130,005	2,493.38	65.62	82.03	2,526.86	66.50	82.03
Level 8	Step 1	132,607	2,543.29	66.93	83.66	2,577.43	67.83	83.66
	Step 2	135,260	2,594.17	68.27	85.34	2,629.00	69.18	85.34
	Step 3	137,962	2,645.98	69.63	87.04	2,681.51	70.57	87.04
	Step 4	140,723	2,698.95	71.03	88.79	2,735.19	71.98	88.79

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## 2. School Operational Services Stream

Classification Level	Incremental Step	Annual rates from the first full pay period on or after 1 July 2026 \$	No Loading			Inc Loading		
			Weekly	Part-time Hourly	Casual	Weekly	Part-time Hourly	Casual
Level 1	Step 1	51,939	996.15	26.21	32.76	1,009.53	26.57	32.76
	Step 2	53,452	1,025.16	26.98	33.73	1,038.93	27.34	33.73
	Step 3	55,393	1,062.39	27.96	34.95	1,076.66	28.33	34.95
	Step 4	56,176	1,077.42	28.35	35.44	1,091.88	28.73	35.44
Level 2	Step 1	57,587	1,104.48	29.07	36.34	1,119.31	29.46	36.34
	Step 2	59,001	1,131.58	29.78	37.23	1,146.77	30.18	37.23
	Step 3	60,414	1,158.68	30.49	38.11	1,174.24	30.90	38.11
	Step 4	61,826	1,185.76	31.20	39.00	1,201.68	31.62	39.00
Level 3	Step 1	63,242	1,212.92	31.92	39.90	1,229.21	32.35	39.90
	Step 2	64,644	1,239.81	32.63	40.79	1,256.45	33.06	40.79
	Step 3	66,058	1,266.93	33.34	41.68	1,283.94	33.79	41.68
	Step 4	67,411	1,292.88	34.02	42.53	1,310.23	34.48	42.53
Level 4	Step 1	68,884	1,321.13	34.77	43.46	1,338.87	35.23	43.46
	Step 2	70,292	1,348.13	35.48	44.35	1,366.23	35.95	44.35
	Step 3	71,707	1,375.27	36.19	45.24	1,393.74	36.68	45.24
	Step 4	73,118	1,402.34	36.90	46.13	1,421.16	37.40	46.13
Level 5	Step 1	75,170	1,441.70	37.94	47.43	1,461.05	38.45	47.43
	Step 2	77,225	1,481.11	38.98	48.73	1,501.00	39.50	48.73
	Step 3	79,278	1,520.49	40.01	50.01	1,540.91	40.55	50.01
	Step 4	81,331	1,559.85	41.05	51.31	1,580.79	41.60	51.31
Level 6	Step 1	83,385	1,599.25	42.09	52.61	1,620.72	42.65	52.61
	Step 2	85,437	1,638.61	43.12	53.90	1,660.61	43.70	53.90
	Step 3	87,493	1,678.05	44.16	55.20	1,700.58	44.75	55.20
	Step 4	89,540	1,717.31	45.19	56.49	1,740.36	45.80	56.49
Level 7	Step 1	90,938	1,744.11	45.90	57.38	1,767.53	46.51	57.38
	Step 2	93,224	1,787.95	47.05	58.81	1,811.95	47.68	58.81
	Step 3	95,510	1,831.80	48.21	60.26	1,856.40	48.85	60.26
	Step 4	97,911	1,877.85	49.42	61.78	1,903.06	50.08	61.78
Level 8	Step 1	100,052	1,918.92	50.50	63.13	1,944.68	51.18	63.13
	Step 2	102,197	1,960.05	51.58	64.48	1,986.36	52.27	64.48
	Step 3	104,343	2,001.22	52.66	65.83	2,028.09	53.37	65.83
	Step 4	106,482	2,042.23	53.74	67.18	2,069.65	54.46	67.18

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## 3. Pre-school/ Childcare Services Stream

Classification Level	Incremental Step	Annual rates from the first full pay period on or after 1 July 2026 \$	No Loading			Inc Loading		
			Weekly	Part-time Hourly	Casual	Weekly	Part-time Hourly	Casual
Level 1	Step 1	55,589	1,066.15	28.06	35.08	1,080.46	28.43	35.08
Level 2	Step 1	55,996	1,073.95	28.26	35.33	1,088.37	28.64	35.33
	Step 2	57,752	1,107.64	29.15	36.44	1,122.51	29.54	36.44
Level 3	Step 1	58,437	1,120.76	29.49	36.86	1,135.81	29.89	36.86
	Step 2	59,482	1,140.81	30.02	37.53	1,156.13	30.42	37.53
	54994	59,338	1,138.06	29.95	37.44	1,153.34	30.35	37.44
	Step 4	60,788	1,165.86	30.68	38.35	1,181.51	31.09	38.35
Level 4	Step 1	64,949	1,245.67	32.78	40.98	1,262.39	33.22	40.98
	Step 2	66,277	1,271.14	33.45	41.81	1,288.20	33.90	41.81
Level 5	Step 1	70,500	1,352.12	35.58	44.48	1,370.27	36.06	44.48
	Step 2	71,889	1,378.77	36.28	45.35	1,397.28	36.77	45.35
Level 6	Step 1	77,948	1,494.98	39.34	49.18	1,515.05	39.87	49.18
	Step 2	79,966	1,533.67	40.36	50.45	1,554.26	40.90	50.45
Level 7	Step 1	81,983	1,572.37	41.38	51.73	1,593.48	41.93	51.73
	Step 2	84,004	1,611.12	42.40	53.00	1,632.75	42.97	53.00
	Step 3	86,707	1,662.96	43.76	54.70	1,685.29	44.35	54.70
Level 8	Step 1	92,481	1,773.70	46.68	58.35	1,797.52	47.30	58.35
	Step 2	92,481	1,773.70	46.68	58.35	1,797.52	47.30	58.35

## 4. School Psychologist

Classification	Annual rates from the first full pay period on or after 1 July 2026 \$	No Loading			Inc Loading		
		Weekly	Part-time Hourly	Casual	Weekly	Part-time Hourly	Casual
Provisional registration	100,340	1,924.43	50.64	63.30	1,950.27	51.32	63.30
General registration	104,839	2,010.73	52.91	66.14	2,037.72	53.62	66.14
General registration + 2 yrs exp	109,337	2,096.99	55.18	68.98	2,125.14	55.92	68.98
General registration more than 3 years less than 4 yrs exp	118,334	2,269.55	59.73	74.66	2,300.02	60.53	74.66
General registration more than 4 yrs less than 6 yrs exp	142,327	2,729.72	71.83	89.79	2,766.36	72.80	89.79
Senior Psychologist more than 6 yrs exp.	161,823	3,103.63	81.67	102.09	3,145.29	82.77	102.09

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## 4. Allowances

**NOTE:** Allowances applicable from first full pay period on or after 1 July 2025

Clause No.	Brief Description	Allowance during the term of this Agreement
18.2	First Aid & medication allowance	6.80 per day
18.3	Meal Allowance during overtime work	20.00 per meal
18.5	<b>Tool allowance</b> Carpenter or joiner Other trades	34.00 per week 18.00 per week
18.6	Uniform/protective clothing Allowance	2.10 per day 10.50 per week
18.6	Laundry Allowance	0.40 per day 2.00 per week
18.7	Own Car Allowance: Motor car (max 400kms) Motorcycle (max 400kms)	0.99 per km 0.33 per km
	Sleep Over Allowance - Learning Support Staff	60.00 per night